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We respectfully acknowledge Aboriginal and Torres Strait Islander people as Australia's First Peoples and the local Traditional Owners as the original custodians of the land and water on which we rely and operate, and we pay our respects to Elders, past, present and future.

We acknowledge the continued cultural, social and spiritual connections that Aboriginal and Torres Strait Islander people have with the land and waters and recognise and value that Traditional Custodians have cared for and protected these lands and waters for thousands of generations. We recognise and value the essential and continuing contribution of Aboriginal and Torres Strait Islander people.

Executive Summary

40 years of empowering people to save nature

2022 marked an exceptionally productive year at Earthwatch. We delivered scientific programs across the country, empowering people from all walks of life to protect nature. Earthwatch also actively contributed to UN conferences and meetings that tackle the three crises facing our biosphere: climate change, biodiversity loss and plastic pollution.

People power informed ecosystem management and improved understanding of climate.

In major scientific outcomes, wetlands health data regularly collected by 400 citizen scientists was included in the annual Wet Tropics Waterway Health Report Card. They applied MangroveWatch monitoring techniques such as land-based saltmarsh monitoring and boat-based videography to record mangrove shorelines.

Researchers found that our scientific expeditions drive long-term conservation outcomes. The research also helped to identify that participants' sense of contribution to the issues have a direct link to increased conservation behaviours.

And the Jacaranda, a favourite of ClimateWatchers, featured in another research paper. For the first time, ClimateWatch citizen science data was used to describe the climate drivers for Jacaranda flowering in the southern hemisphere, and what climate change means for the future of this tree in Australia.

The year also saw new partners for Earthwatch Corporate Learning programs, with 11 Scientist for a Day events run around the country.

Indigenous-led collaborations improved natural resource management and education outcomes.

Working in partnership with Indigenous peoples continues to be an important part of Earthwatch's work. 2022 saw Gangalidda and Garawa, and Normanton Land and Sea Rangers working alongside Earthwatch Wetlands Manager Jock Mackenzie to monitor wetland environments and combine western science and Traditional Knowledge, developing the South-East Gulf Tidal Wetlands Management Plan for the Carpentaria Land Council Aboriginal Corporation.

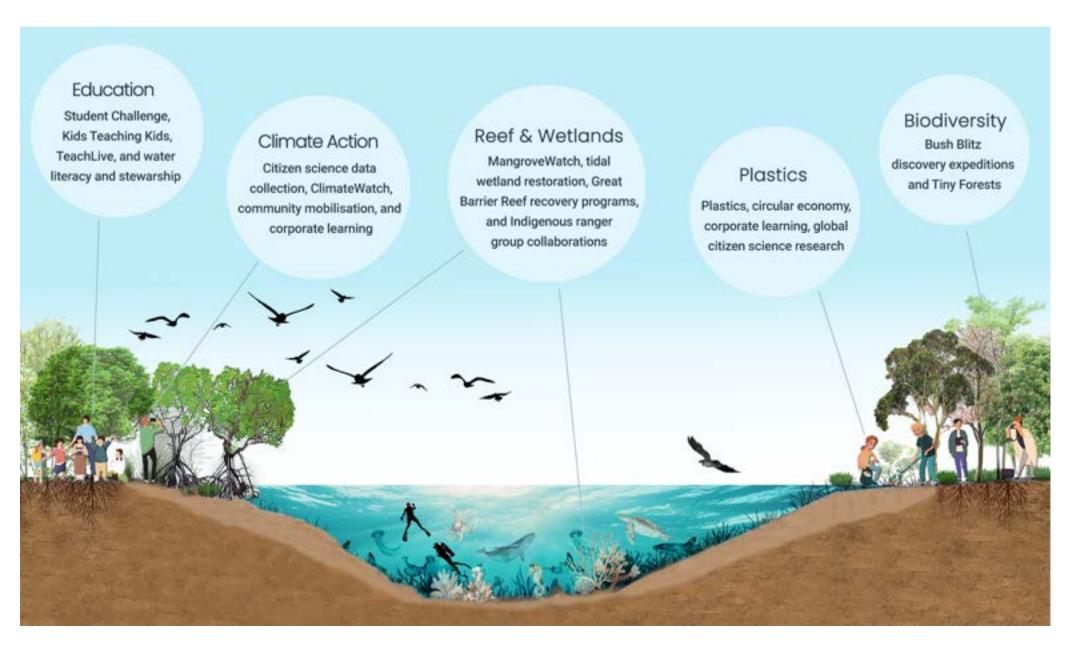
We launched a ClimateWatch Cultural Trail augmented reality experience in collaboration with Bunurong Land Council elders and youth, and Indigenous-led edutech company, Indigital. Our Bush Blitz TeachLive participants completed biodiversity surveys and were with Indigenous Rangers on Ewamian and Willingin Country when sites of cultural significance were identified, while Darug Elders shared their cultural stories of water with school children.

We used powerful peer-teaching methods to empower over 800 environmental stewards.

Significant education outcomes were delivered for over 800 students across 300 schools through the Victorian Distinctive Areas and Landscapes program, a launch of the Bush Blitz Kids Teaching Kids program, and the hosting of the globe-first Swarovski Waterschool Flagship event in Australia.

We thank and celebrate our supporters, expedition fellows, program participants, community and partners for enabling this work. Your support means the earth.

Championing impactful research, action and learning across key environmental areas



Impact CIT CI Glance

2022 saw continued positive outcomes and important milestones across our ongoing initiatives and programs. We are thrilled to share a summation of the impact that our team, partners, participants, and collaborators have contributed to over the course of the year.

People Power

30,756 citizen science hours

11.996 hours of scientific data collection 18,760 hours of environmental education



Research Outcomes

species documented 16,811 citizen science flora/fauna sightings

of activities incorporating Indigenous engagement

schools / communities engaged from low socioeconomic areas



Critical Engagement

Peer Learning Programs 3,793 participants

Partners in Action

157 collaborative 105 personal or corporate action plans developed



Media & Outreach

29 reports & publications

research, industry and government

85 media publications

media releases, newspaper articles, newsletters, interviews

Outreach events 183 (+ 8 expeditions)

conferences, workshops and community events

Indigenous Peoples

Aboriginal and Torres Strait Islander peoples have looked after the lands and waters of this continent for over 80,000 years. At Earthwatch, we endeavour to centre Indigenous voices in our work, from our on-ground fielding programs through to our strategic priorities and governance.

In 2022, Earthwatch has worked with Indigenous peoples in all strategic areas of focus: wetlands, climate, biodiversity and education.

Wetlands

In Far North Queensland, the Normanton and Gangalidda Garawa Rangers of the Carpentaria Land Council Aboriginal Corporation are developing a marine pollution management plan and report card for future wetlands management in partnership with Earthwatch.

The Yuku Baja Muliku Rangers, whose Managing Director Larissa Hale won the prestigious Earthshot Prize in 2022 for the Queensland Women's Indigenous Rangers Network she founded, have concluded training with Earthwatch Wetlands Manager, Jock Mackenzie. Focusing on mangrove and saltmarsh habitat assessment, the first Annan River Report Card is now complete. The collaboration will continue into 2023, with the aim of establishing the Yuku Baja Muliku Tidal Wetland Sea Country Management Plan.

On Magnetic Island, community members from Our World Heritage Island Ecosystems Monitoring are using MangroveWatch methodology to conserve wetlands on Yunbenun Country.

Climate

In June, Earthwatch launched a new ClimateWatch Cultural Trail, an augmented reality experience, in collaboration with Bunurong Land Council Elders and youth, and the Aboriginal-led edutech company Indigital. From bushfire recovery and resilience, to wisdom about the Moonah tree, powerful narrations from Bunurong Elders and augmented reality artworks by Elders and Bunurong youth enable visitors to understand the importance of Country in a new light.

The Trail is part of the national nature monitoring program ClimateWatch, which empowers everyday citizens to observe the behaviours of our local species impacted by climate change.

Biodiversity

As a part of Bush Blitz, the largest species discovery program in the world, Earthwatch led two terrestrial expeditions with researchers and educators in 2022.

In Rungulla National Park, Queensland, on the land of the Ewamian People, and in Charnley River in the Kimberley Region of Western Australia, on Wilinggin Country, expeditioners walked with, and in collaboration with, Traditional Owners to understand the areas' rich cultural and ecological heritage. Together, they documented species, some new to science, and discovered cultural sites that were previously unknown to local Traditional Owners. Upon return, teachers were permitted and empowered by the Traditional Owners to deliver Aboriginal content in their school curriculum.

Education

Indigenous mentorship was central for students in all four major Earthwatch education programs delivered in 2022. Student Challenge participants worked with Gidarjil Rangers on Goreng Goreng Country in Queensland to monitor, measure and protect mangrove habitat. Meanwhile in Victoria, under the Distinctive Areas and Landscapes Program, students learned about key ecosystems on Wurundjeri, Boonwurrung and Wathaurong land.

Students and teachers in the Swarovski Waterschool Australia program across New South Wales learned about the importance of water through language, art and story from Dharug, Dharawal, and Boandik Elders. In Stoney Creek Peoples Country, primary and early high schoolers learned traditional place names and arts from Truwana Elders.

"I am impressed with the impact of the work of Earthwatch Australia in 2022 and look forward to the growth in Indigenous partnerships in 2023. The Earthwatch CEO shares my goal to embed global standards into Earthwatch programs: upholding the UN Declaration on the Rights of Indigenous Peoples and the Nagoya Protocol on Access and Benefit Sharing established by the UN Convention on Biological Diversity. I am also pleased to support Earthwatch in its progress towards a formal Reconciliation Action Plan."

Jim Walker, Earthwatch Board Director, Scientific Advisory Committee Chair, Aboriginal man of the Yiman and Goreng Goreng First Nations People of Australia



Aligning with Global Efforts

During 2022, Earthwatch Australia contributed to the global dialogue on the critical environmental issues facing our biosphere.

A major milestone was receiving official United Nations Environment Programme observer status as a civil society, which allows attendance and input to the UNEP discussions. Participating in UNEP discussions enables Earthwatch to help set the agenda, provide leadership on key environmental issues, and directly engage with the implementation of sustainable development goals.

Earthwatch representatives also attended key international events on climate change, plastic pollution, and biodiversity, including:

- UN Climate Change Conference (COP27, Sharm el-Sheikh, Egypt)
- UN Biodiversity Conference (COP15 Montreal, Canada)
- UN Intergovernmental Negotiating Committee to develop an international legally binding instrument on plastic pollution, including in the marine environment (INC1 Punte del Este, Uruguay)

At COP15, 196 nations signatory to the UNCBD (Convention for Biological Diversity) agreed to 4 Goals and to meet 23 targets by 2030, the Montreal-Kunming Global Biodiversity Framework.

Earthwatch's CEO is a Director of the Australian Business and Biodiversity Initiative, and part of the UNCBD Business Engagement Network. While at COP15, Fiona met with 15 other leaders of the UNCBD's Global Partnership for Business and Biodiversity to set direction and mainstream biodiversity concerns into business agendas for our regions.

The Australian government invited the Earthwatch CEO to host a major event at the UN Climate Conference in Egypt.

The Australia Pavilion event discussed the next phase of Earthwatch's flagship phenology program, ClimateWatch, as we support new partners in the Pacific as they seek ways to adapt to climate change.

Active in Australia since 2009, ClimateWatch is a powerful citizen science program addressing the critical gaps in scientific understanding of the way changes in climate are affecting Australia's plants and animals. To an international audience of predominantly Indigenous people from Australia, the Torres Strait and Pacific Island nations, our CEO led a conversation that featured ClimateWatch's role as a nature-based solution for climate adaptation within the region.

The wide-ranging discussion covered the impact of climate change on plants and animals and approaches to integrating Traditional Knowledge systems with meteorological services' modelling that could unlock important innovations for extreme weather event forecasting.

We express our thanks to our panellists from the Vanuatu Meteorology & Geohazard Department (VMGD), the Secretariat of the Pacific Regional Environment Programme (SPREP), Victoria University, and Australia's Bureau of Meteorology,

In 2022, Earthwatch joined the Taskforce on Nature-related Financial Disclosures (TNFD) Forum, a consultative grouping of institutional supporters who share the vision and mission of the TNFD. Joining the forum enables Earthwatch to lead the development of a consistent market-led, risk framework to identify, report on and manage on nature risks, as well as nature-related opportunities.



Earthwatch Learning Program

The climate, biodiversity and pollution crises are the most significant threats to our society, environment and economy. Business is a powerful sector to drive nature positive change. At Earthwatch, we undertake cross-sector collaborations so that together we can tackle the issues facing our natural world.

In 2022, we collaborated with four corporations to drive change for the environment through our Earthwatch Learning Program. Our learning programs focus on the most pressing environmental issues including climate change, biodiversity loss, pollution and ocean health, and align with SDGs. They help:

- Develop environmental leaders
- Foster culture change on sustainability
- Engage staff and provide personal development
- Inspire and reward clients and employees
- Create team bonding, build team culture and connectivity
- Contribute to real science
- Address ESG responsibilities and SDG targets

Bespoke program

Our learning programs are tailored to fit the needs of the organisation and stakeholders. During 2022, we ran programs with new partners across diverse sectors including telecommunications (Telstra Foundation), banking (ANZ), professional services (EY Australia), and property (ISPT)

Each program includes key steps of learning natural capital theory, hands-on workshops, and in nature experience followed by reflection and action planning workshops to address business sustainability concerns.

"The Earthwatch Masterclass Series was a reminder of how much the natural world provides," - Jonathan Bills, Sustainability Manager, ISPT

"I found the Earthwatch series enjoyable and rewarding," James Pearson, Director of Sustainability at CBRE.

"The sessions reinforced where the company needs to go and what we need to do," RFG Staffing

Strong Governance ensures research rigour

Endorsed by CSIRO, our Scientific Advisory Committee ensures our program design increases the quality and quantity of available environmental and social scientific data and knowledge. Earthwatch experts are present every step of the way with our partners, facilitating the learning and action planning phases of our workshops. Our researchers are experts in their field:



Dr Scott Wilson **Chief Scientist** 2021 Eureka Prize winner



Dr Sabrina Trocini Biodiversity Programs Biodiversity, Conservation



Jock Mackenzie Wetland Programs Citizen Science, Wetlands, Fraditional Owner engagement



Program Operations



Sandra McCullough **Biodiversity Programs** Biodiversity, Geology

Outcomes oriented

We are expert at mainstreaming biodiversity for business. Our programs are designed to empower behaviour change in people, to upskill business and inform policy for system change, and to improve practices at the landscape level, all to protect, restore and save our natural world.



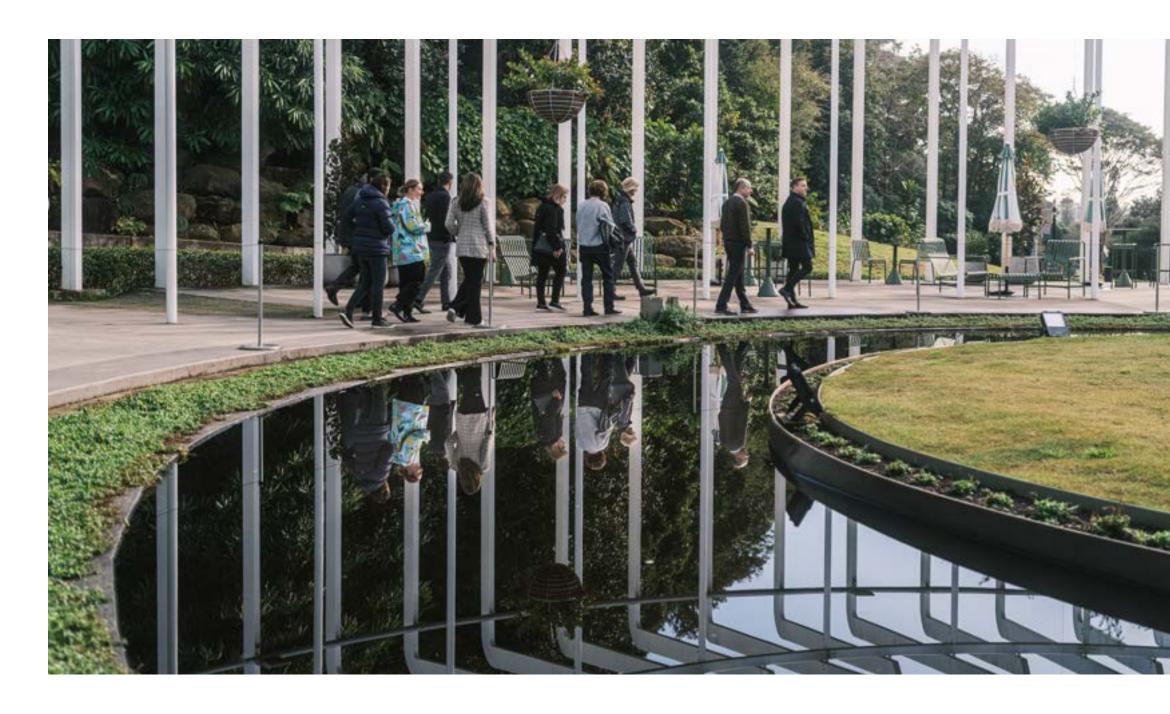
of participants have an increase in their awareness and knowledge of climate change, carbon footprints, plants and animals.











Case Study: Wetlands

"Wetlands not Wastelands in the Lower Gulf of Carpentaria" is a multi-partner project that received Coca-Cola Australia Foundation's inaugural environmental Flagship Partner Grant in 2019. Pollution is a key threat to the vast wetland system of the Lower Gulf of Carpentaria, which has little to no recycling infrastructure and is a hotspot for seasonal tourism.

Managing marine pollution and wetland health

This innovative three-year project saw Earthwatch work directly with the Carpentaria Land Council Aboriginal Corporation Land & Sea Rangers to develop a marine pollution and tidal wetlands management plan for the South-East Gulf of Carpentaria and trialed community-based plastic recycling stations in Burketown and Normanton to recover and recycle plastic waste.

Creating tidal wetland management plan with Indigenous rangers and community

Gangalidda and Garawa and Normanton Rangers worked with Earthwatch scientist Jock Mackenzie, combining Western and Indigenous knowledge to monitor wetland environments and develop the South-East Gulf Tidal Wetlands Management Plans.

Rangers used MangroveWatch tools to monitor wetland health, creating comprehensive environmental data sets for three river catchments (Norman, Leichhardt and Albert). Tools included Shoreline Video Assessment Method (SVAM), rapid saltmarsh value and threat assessment, saltmarsh and mangrove identification and pollution monitoring.

Earthwatch analysed the data sets and set up knowledge sharing and community consultation sessions in Burketown and Normanton. These consultations highlighted the values and ideas Traditional Owners hold to protect Sea Country from the threats of climate change, and the practical considerations of local community as environmental stewards.

As a result, two tidal wetland management plans and eight action projects were developed. These projects include plans to: increase monitoring, educate and empower community, manage cattle and improve Indigenous consultation in wetland management.

Plastic waste upcycling in the community

This project also helped to reduce marine pollution, removing almost one tonne of plastic debris from the pristine environments of the South-East Gulf of Carpentaria identifying existing and potential pollution threats and initiate systematic waste plastics recovery and recycling in the Lower Gulf of Carpentaria.

In partnership with Plastic Collective, this project also helped to reduce marine pollution by identifying existing and potential pollution threats and initiate systematic waste plastics recovery and recycling in the South-East Gulf of Carpentaria.

Two Recycling Stations were introduced into the communities of Burketown and Normanton. Plastic Collective trained the Rangers to use the stations to turn plastic waste into valuable commercial products, creating a social enterprise that further supports the local community.

"We don't own the Country - we belong to the Country. That's the lore of our land. We take care of it, and it takes care of us. We have long been removing marine pollution as part of our normal activities in caring for Country, but this project brought a solution to process all of that plastic, with the potential to create income for our communities."

- Desmond Armstrong, Ranger Coordinator - Gangalidda and Garawa Rangers

"The Coca-Cola Australia Foundation (CCAF) is proud to have partnered with Earthwatch Australia, an organisation that shares our vision to create a brighter, more sustainable future for Australians today and for generations to come."

- Malcom Hudson, CCAF Chairman

PROGRAM IMPACT

2 Ranger groups: Gangalidda and Garawa Rangers, Normanton Rangers
2 Indigenous-led tidal wetland management plans developed
6,900 Hours of environmental monitoring
350 km
Kilometres of shoreline surveyed
221 kg Plastic removed from the environment and recycled



Case Study: Climate

Earthwatch has partnered with the Telstra Foundation to raise community awareness about climate change and its impacts, and to support the ClimateWatch app and community engagement program.

The partnership holds shared value; supporting Earthwatch's goal to engage other corporates and their teams around climate action and environmental leadership and supporting Telstra's goal to inspire employees to become citizen scientists, connect and care more deeply with nature and raise awareness about Telstra environmental priorities.

Scientist for a Day, empowering Telstra volunteers for climate action

Under the Earthwatch Learning Program, Telstra employees from Melbourne and Sydney participated in 'Scientist for a Day' workshops for employee engagement and climate action. The workshop provided Telstra staff with an opportunity to deep dive into climate science, phenology and natural capital before contributing to critical research by taking part in the ClimateWatch program.

Over 5 workshops, 71 employees used our flagship phenology app, ClimateWatch, to connect with nature, take photos of plant and animal species, and provide data to help shape Australia's response to climate change. Two thirds of attendees expressed an increase in awareness and knowledge of natural capital and ecosystem services, while all attendees expressed a growth in confidence to take climate action at home and in the workplace.

The experience concluded with a personal action planning workshop that resulted in attendees committing to one immediate climate action.

Data4Good Virtual Validation Blitz and Climate Action Award

We also worked with Telstra to design a three-part ClimateWatch data challenge for Telstra's Data4Good volunteer team. The challenge aimed to enhance ClimateWatch community engagement and ensure sustainable app growth.



Using the new ClimateWatch app community validation feature, Data4Good volunteers controlled the quality and validated the data collected by app users.

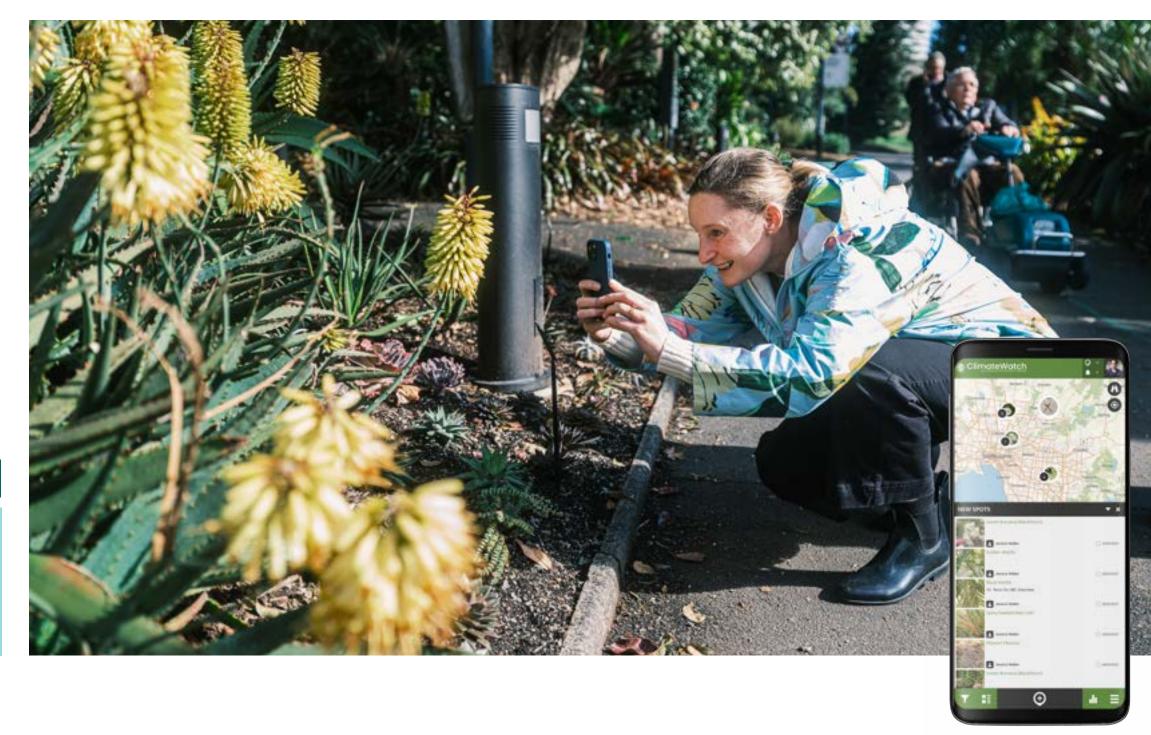
This Virtual Validation Blitz saw 106 Data4Good volunteers validate thousands of citizen science spots of ClimateWatch's most observed local flora and fauna.

Collectively, the team validated 2,041 observations, a significant effort towards improving Australia's climate knowledge.

As a result of this partnership, Telstra received the CDO Magazine, EDM Council inaugural Climate Action Award for 2022. The Climate Action award recognizes exemplary projects using data to address global challenges with the aim of creating sustainable futures for all.

Having now completed the virtual validation blitz, ClimateWatch and Data4Good are preparing to deliver a hackathon with the same volunteer cohort, with the challenge of developing AI/ML image recognition models to improve the rate of data validation in ClimateWatch.

PROGRAM IMPACT Climate Action Award Workshops and challenges Climate action plans Telstra staff ClimateWatch spots of local flora and fauna



Case Study: Biodiversity

Bush Blitz is Australia's largest nature discovery project – an ambitious partnership between the Australian Government, BHP and Earthwatch Australia. The ultimate goal of the project is to protect Australia's biodiversity and build resilience in our landscapes by connecting specialist taxonomists, Indigenous communities, rangers, landholders, teachers, students and BHP employees.

Since 2010, Bush Blitz has discovered more than 1,850 new species, uncovered new locations of threatened species, found species thought to be extinct, recorded range extensions of many species, and increased knowledge of pests and invasive species.

Bush Blitz TeachLive is a fully-funded educational and innovative professional development program that places Australian primary and secondary school teachers on Bush Blitz expeditions.

Bush Blitz TeachLive teachers work alongside scientists as research assistants, helping with vital data collection, while communicating their experience live back to their students in the classroom via daily blogs and video calls. Bush Blitz TeachLive enables students to take a virtual scientific expedition with their teacher, providing inspiration, motivation and an opportunity to view their teachers as science role models.

The Bush Blitz team saw an opportunity to build biodiversity knowledge beyond the field from the powerful relationships developed between researchers, teachers, students and community.

In 2022, Earthwatch trialled a Bush Blitz Kids Teaching Kids (BBKTK) program designed to deepen biodiversity learnings in the community.



Bush Blitz Kids Teaching Kids links the researchers, Bush Blitz TeachLive Fellows, and students, in a community setting for knowledge exchange and scientific storytelling. In 2022, two events were held in Tasmania to bring together these stakeholders to reconnect and develop relationships for continued collaboration.

The program also engaged Traditional Owners and embedded Indigenous perspectives, with Aboriginal and Torres Strait Islander students and schools voicing their concerns in protecting Country. All schools involved had Indigenous participants, Elder-led workshops, and smoking ceremonies, to set the context at both events.

Closing the loop and empowering environmental stewardship in students.

TeachLive Fellows from Bush Blitz expeditions continue to support their students by securing Bush Blitz grants to develop outdoor biodiversity curriculum for their students, and through BBKTK, to develop environmental education workshops so students can teach their peers. Guided by the Earthwatch team, TeachLive Fellows:

- develop curriculum-linked biodiversity-themed lesson plans, publicly available on the Earthwatch website
- develop partnerships and projects with local land managers
- work with their students to understand local biodiversity and sampling techniques

PROGRAM IMPACT			
45	Schools		
21	Traditional Owners		
54	Scientists		
69	Teachers		
2,058	Students		



Case Study: Education

The Kids Teaching Kids Distinctive Areas and Landscapes (DAL) program (2020-2022) aimed to engage schools and the community in the protection of the environmentally and culturally significant spaces 'at their front door'.

Funded by the Victorian State Government DAL Capital Grants Program, Kids Teaching Kids is working with local environmental stakeholders to provide teachers and students with immersive teaching and learning opportunities in four distinct areas: Macedon Ranges, Bass Coast, Surf Coast and Bellarine Peninsula.

Four step peer teaching methodology

Focusing on peer empowerment and student voice, the Kids Teaching Kids pedagogy creates young environmental stewards within each area.

- 1. Break Down the Problem: Students take ownership for their learning, form workshop groups and develop teamwork skills critical for environmental action.
- 2. Create Connections: Earthwatch staff link the students with a mentor from a local organisation, such as industry, government, policy and Indigenous Elders.
- 3. Take Action: Students will then undertake an action relevant to their project. The focus is on tangible climate contributions and outcomes in their DAL region, engendering a realisation that together they can achieve great things for their
- 4. Become Leaders: Finally, students demonstrate their learning through an interactive workshop to their peers. Students are empowered to speak out and develop a deeper sense of resilience and belief in their ability to drive change.

"From the learning mentor day in April, to the conference in September, the whole experience gave our Green Team a clear focus, knowledge and motivation. It has galvanised positive environmental action in our students and created an impetus to effect change in our community." Alycia James Newhaven College



Despite delays and interruptions due to the COVID 19 pandemic, the program pivoted and delivered online, hybrid and in-person programs. Students, schools, mentors, community leaders, and notable figures remained connected and engaged, focusing on key environmental areas of climate, biodiversity, pollution and coastal health. Notable mentors included:



Costa Georgiadis

nvironmental Educator, uthor, Host gardening ustralia ABCTV



Aunty Naomi Surtees

Aboriginal Cultural Support Norker - Wathaurong Aboriginal Co-op



Torah Bright OAM Olympian Snowboarder



Cr Jennifer Anderson

Macedon Ranges Shire Council Deputy Mayor (former Mayor)



Founder - Student Voice



Arron Wood AM

KTK Founder and Prime Minister's Environmentalist of

PROGRAM IMPACT

278 5,196

96%

Conferences

Notable / influential quest speakers

Schools

Students

of students felt confident to make a positive environmental difference





Partners



















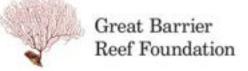












































Partners

Australian Charities and Not-for-profits Commission

Australian Committee for the International Union for

Conservation of Nature

Australian Biodiversity in Business Initiative

Barwon Water

Bass Coast Council

Bass Coast Landcare

Bass Coast Waste Management

Bellarine Catchment Network

Bellarine Landcare

Board Riders

Boroondara City Council

Boyne Island Environmental Education Centre

Campbelltown City Council

CBRE

City of Melbourne

Conservation Volunteers Australia

Darebin City Council

Dawul Wuru Aboriginal Corporation

Far West Coast Aboriginal Corporation Georges River Council

Flinders Island Aboriginal Association

Georges River Environmental Education Centre

Gidarjil Development Corporation
Girringun Aboriginal Corporation

Global EbA Fund

Great Ocean Road Coast and Parks Authority

Greater Western Water

Holloways Beach Environmental Education Centre

Jabalbina Aboriginal Corporation

K&L Gates

KPMG

Lake Macquarie City Council

Limestone Coast Landscape Board

Living Melbourne

Macedon Ranges Shire Council

Mandubarra Aboriginal Corporation

Marine Mammal Foundation

Northern Beaches Council

OceanWatch Australia

Our World Heritage Island (OWHI)

Phillip Island Conservation Society

Phillip Island Nature Reserve

Plastic Collective

Pollination Foundation

Queen Victoria Museum & Art Gallery

Resource Smart Schools

Royal Botanical Gardens (Melbourne)

Southern Ocean Environmental Link

Spotteron

Secretariat of the Pacific Regional Environment

Programme

Sunshine Coast Council
Surf Beach Coast Care

Tasmanian Aboriginal Centre

Tasmanian Museum and Art Gallery

Trowunna Aboriginal Cultural Services

Vanuatu Meteorology and Geo-Hazards Department

Wathaurong Aboriginal Co-operative

Wurundjeri Woi Wurrung Cultural Heritage Aboriginal

Corporation

Thank you to all of the schools, education centres, councils and community members who have helped drive the important work of saving nature.

Acknowledgements

Earthwatch is governed by a voluntary Board of Directors. Our science is vetted by a CSIRO endorsed Scientific Advisory Committee and Panel. We extend our thanks to the Board and associated committees and panel.

Board

Mathew Nelson - Chair Aaron Organ Andrew Thomson Belinda Kischkel

Emily Gerrard Jim Walker

Nuvan Aranwela

Sarah Newport - Company Secretary

Shamal Daas Simon Cramp

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Marie Keatley
Reid Tingley
Stewart Macdonald
Stephen Smith
Tim Entwisle

Visuals and Photos

Cover - Our World Heritage Island

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Page 12 - Carpentaria Land Council Aboriginal Corporation

Page 14 - ISPT



